

## Person Specification

Posts and Grades:

Two Laboratory Assistant positions (Grade 2 to Grade 3)

	Grade 2		Grade 3		Tested by (Application form, Interview, Test)
	Essential	Desirable	Essential	Desirable	
<b>Knowledge, Education, Qualifications and Training</b>					
Educated to first degree level in Psychology, Neuroscience or a cognate discipline (awaiting or in receipt of degree result)	X				Application form
Educated to PhD level, or has experience with/at least one year of PhD-level research			X		Application form
<b>Experience</b>					
Recruitment of healthy participants for behavioural experiments		X	X		Application form
Recruitment of healthy participants for fMRI studies		X	X	X	Application form
Recruitment of participants from special populations (e.g. elderly participants)		X		X	Application form
Use of Personal Computers and MS Office, especially MS Excel	X		X		Application form
Working in a research environment		X	X		Application form
Working with laboratory equipment		X		X	Application form
<b>Skills and/or abilities</b>					
Reasonable understanding of data protection, especially in the case of participant data	X		X		Interview
Confident and friendly telephone manner	X		X		Interview
Outstanding interpersonal communication and empathic skills	X		X		Interview
Ability to work in a team	X		X		Interview
Ability to work independently using initiative	X		X		Interview
Scripting / programming		X		X	Interview
Organised and attention to detail	X		X		Interview
<b>Other requirements</b>					
Willingness to acquire new skills and undertake training	X		X		Interview

Note: The Grade 3 postholder will be expected to have more experience and therefore to work more independently than a Grade 2 postholder, who will be provided with more training and supervision.